

James Blannon

Director - Family Health Centers

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Professional Summary

my name is James Blannon I started my educational journey at Morgan State University and continued my journey at Coppin State University. After completing a MS and M. Ed I continued my journey to UOXP University of Phoenix in Education Leadership and Supervision currently. my ultimate goal is to assist individuals with homelessness, mental health, and Substance Abuse issues to reach their full optimal level of functioning and becoming productive members of society.

Work Experience

Director

Family Health Centers | Baltimore, MD

January 2014 to Present

631 Cherry Hill Road Baltimore, Maryland 21225

Fully Participate in Integrated Dual Diagnosis Treatment meetings engaging all clients on roster regarding mental health diagnosis and treatment

Screen and perform intake on new residents

Develop resident Individual Treatment Plan to be approved by program Director

Counseled individuals and conduct group counseling sessions

Accurately complete and update all client's files

Be proficient in database required by Baltimore Services

Attend all staff meetings, Answer phone, and schedule patients' appointments.

Vocational Rehabilitation Internship

Ticket to Work Coppin State University | Baltimore, MD

January 2013 to Present

Assist clients with vocational goals, Job search and resume building

Refer for client education and work training

Director

Ticket to Work Coppin State University | Baltimore, MD

December 2013 to December 2014

Assisting individuals with mental and developmental issues to transition from school to work and from home to housing involving independent living, employment, and living independently from a wholistic perspective. And assisting individuals reach their full optimal level of functioning and becoming productive members of society .

Baker Street Baltimore MD

Ticket to Work Coppin State University | Baltimore, MD

December 2013 to December 2014

Screen and perform intake on new residents.

Develop resident Individual Treatment Plan to be approved by program Director

Counseled residential individuals and conduct group counseling sessions

Accurately complete and update all resident files

Attend all staff meetings

Answer phone, schedule patients

Answer multi-line phone, operate fax and copy machine

Vocational Rehabilitation Internship

DORS Workforce and Technology Center | Baltimore, MD

2010 to 2010

2010

Career Assessment Services - observed assessments.

Job Placement - Assisted consumers to become employed.

Community Living Skills Training - taught consumers daily living skills.

Vocational Rehabilitation Internship

Baltimore Station | Baltimore, MD

2009 to 2009

2009

Assisted individual's with substance abuse issues to live a drug free environment through the use of cognitive behavioral therapy.

Assisted individual's with life skills training, treatment plans, goals and critical thinking skills.

Duties and Skills from Internship Experiences

Provide individual and group counseling to help clients adjust to their disability.

Evaluate clients' abilities, interest, experiences, skills, health, and education.

Develop a treatment plan for clients in consultation with other professionals, such as doctors, therapist, and psychologist.

Arrange for clients to obtain services, such as medical care or career training.

Help employers understand the needs and abilities of people with disabilities, as well as laws and resources that affect people with disabilities.

Help clients develop their strengths and adjust to their limitations.

Locate resources, such as wheel chairs or computer programs that help clients live and work more independently.

Maintain client records and monitor client's progress, adjusting the rehabilitation or treatment plan as necessary.

Advocate for the rights of people with disabilities to live in a community and work the job of their choice.

Education

Alcohol and Substance Abuse Counseling (MS)

Coppin State University | Baltimore, MD

2013 to December 2017

Upper secondary education

Applied Psychology and Rehabilitation Counseling M .ED | Baltimore, MD

2011 to 2013

Sociology (BS MS M.ED PLC)

Coppin State University | Baltimore, MD

2009 to May 2011

Sociology (BS)

Morgan State University | Baltimore, MD

August 2004 to August 2006

Bachelor's degree

Master of Education

Bachelor

Vocational Rehabilitation Services

Skills

Risk assessment Organizational skills Outpatient Working with adult populations Individual therapy Electronic health records (EHR) management Substance Abuse Subtle Screening Inventory (SASSI) Student organizational support Crisis management State healthcare regulations Time management Task prioritization Cognitive behavioral group therapy facilitation HIPAA Group counseling Mental health counseling Small group instruction Classroom activity organization Writing skills Teamwork Classroom conflict resolution techniques Patient treatment Individuals with Disabilities Education Act (IDEA) Regulatory compliance Caseload management Substance abuse Mental health (public health) Group activities as classroom management Behavioral health Home visits (communication methods) ADA compliance Applied behavior analysis Clinical counseling Typing Process group therapy facilitation Supervising experience Intake Rehabilitation services management Group therapy Clinical documentation Case management Crisis intervention Classroom experience - Classroom experience (6-10 years) Experience with individuals with mental health conditions Patient care First aid and CPR Section 504 of the Rehabilitation Act in education Trauma-informed assessments Patient assessment Trauma-informed care Experience with individuals with substance use disorders Drug Abuse Screening Test (DAST) Harm reduction Computer operation Skills-building group facilitation Documentation review Positive reinforcement (classroom management strategies) Clinical case management notes Classroom materials management Staff training General academic student support Addiction Severity Index (ASI) Client services Relapse prevention group facilitation Addiction counseling Recovery peer support Customer service Individual / group counseling School experience

Awards

Professional Counseling PLC courses completed

September 2025

Codes of completion for PLC certificate.

Certifications and Licenses

Certified Peer Recovery Specialist (CPRS)

Driver's License

LCPC

LCADC

CAC

Substance Abuse Counseling Certification

Certified Substance Abuse Counselor